Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

| 4 1 | or th | e 2021 calendar year, or tax year beginning 07/01/2021 and end | ling | | 06/ | /30/2022 | | | | |
|--------------------------------|---------------------|--|-------------------------|------------------------------------|------------|-----------------------------|--|--|--|--|
| | heck if ap | C Name of organization | | D Employer id | entific | ation number | | | | |
| , c | _ | NATIONAL BREAST CANCER FOUNDATION, INC. | | | | | | | | |
| | Addre | | | | | | | | | |
| | Name | change Number and street (or P.O. box if mail is not delivered to street address) Room/suite | | E Telephone n | | | | | | |
| L | Initial | return 7460 WARREN PKWY, STE 150 | | (972)248-9200 | | | | | | |
| | Term | City or town, state or province, country, and ZIP or foreign postal code | | | | | | | | |
| | Amer | | | G Gross receip | ts \$ | 22,176,952. | | | | |
| | Applie pendi | cation F Name and address of principal officer: DEDECCA DILETT | | H(a) Is this a gro subordinates | | n for Yes X No | | | | |
| | | 7460 WARREN PKWY, STE 150, FRISCO, TX 75034 | | H(b) Are all subord | | cluded? Yes No | | | | |
| I | Tax-ex | | 27 | If "No," attac | ch a list. | . (see instructions) | | | | |
| j | Websi | te: ▶ WWW.NBCF.ORG | | H(c) Group exem | ption nu | umber > | | | | |
| K | Form | of organization: X Corporation Trust Association Other L Year | of format | ion: 1991 M | State | of legal domicile: TX | | | | |
| P | art I | Summary | | | | | | | | |
| | 1 | Briefly describe the organization's mission or most significant activities: HELPING WOM | EN NO | W BY PROV | IDIN | NG HELP AND | | | | |
| ø | | INSPIRING HOPE TO THOSE AFFECTED BY BREAST CANCER THROU | | DIV | | | | | | |
| Activities & Governance | | DETECTION, EDUCATION, AND SUPPORT SERVICES. | | | | | | | | |
| ern | 2 | Check this box if the organization discontinued its operations or disposed of more t | han 25% | of its net asset | s. | | | | | |
| 30 | 1 | Number of voting members of the governing body (Part VI, line 1a) | | | 3 | 6 | | | | |
| య | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | | 4 | 5 | | | | |
| ties | | Total number of individuals employed in calendar year 2021 (Part V, line 2a) | | | 5 | 56 | | | | |
| livii | 6 | Total number of volunteers (estimate if necessary) | | | 6 | 5,793 | | | | |
| Aci | 1 | Total unrelated business revenue from Part VIII, column (C), line 12 | | | 7a | 07130 | | | | |
| | | Net unrelated business taxable income from Form 990-T, line 34 | | | 7b | V | | | | |
| | - 5 | Tect difficiated business taxable modific from 500 1, into 54 2 2 2 2 2 2 2 2 2 2 2 | 1 | Prior Year | 1,0 | Current Year | | | | |
| Revenue | 8 | Contributions and grants (Part VIII, line 1h) | , | 19,281,65 | 58 | 21,946,355. | | | | |
| | | Program continuitions and grants (Fart VIII, line 2d) COPY FOR | | | ONE | NONE | | | | |
| ver | 10 | Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) COPY FOR PUBLIC INSPECTION | 1 | 153,25 | | 173,475. | | | | |
| R _o | | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | - | -67,13 | | 33,856. | | | | |
| | 1 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 19,367,78 | _ | 22,153,686. | | | | |
| | - | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 3,503,4 | | 5,386,425. | | | | |
| | | | | | ONE | NONE | | | | |
| | | Benefits paid to or for members (Part IX, column (A), line 4) | | 3,935,13 | | 4,370,104. | | | | |
| Expenses | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | | - | | | | | |
| Jen | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | • | 89,6 | 45. | 186,585. | | | | |
| EX | | Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,767,655. | | 0 (21 1: | 27 | 0.040.170 | | | | |
| | | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 9,631,13 | | 8,848,179. | | | | |
| | 1 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 17,159,3 | | 18,791,293. | | | | |
| <u>_ 0</u> | | Revenue less expenses. Subtract line 18 from line 12 | | 2,208,40 | | 3,362,393. | | | | |
| ts o | | | Begin | ning of Current | | End of Year | | | | |
| Net Assets or Fund Balances | 20 | Total assets (Part X, line 16) | • | 8,230,93 | | 10,826,696. | | | | |
| et A nd E | 21 | Total liabilities (Part X, line 26) | | 1,068,78 | - | 272,968. | | | | |
| | | Net assets or fund balances. Subtract line 21 from line 20 | - | 7,162,1 | 54. | 10,553,728. | | | | |
| - | rt II | Signature Block | | | | 11.5.41 | | | | |
| true | der per e, corre | nalties of perjury, I declare that I have examined this return, including accompanying schedules and sta- ect, and complete. Declaration of preparer (other than officer) is based on all information of which preparer | iements, a has any k | and to the best o nowledge. | r my k | knowledge and belief, it is | | | | |
| | - | 01.118.11 | | 11/1 | 1 | 0.00 | | | | |
| Sig | in | Signature of officer | · | Date | 10/ | 2022 | | | | |
| le: | | D Signature of officer | | Date | | | | | | |
| | . • | Resecca W. Buell Cro | | | | | | | | |
| | | Type or print name and title | | | 1 1- | TIM | | | | |
| aic | i | Print/Type preparer's name Preparer's signature Date 110 | 100 | Check | 1 " | PTIN | | | | |
| | parer | BRUCE E. BERNSTIEN Br. 2 Benshin 11/9 | 122 | self-employ | | P01424343 | | | | |
| | Only | Firm's name ▶ BRUCE E BERNSTIEN & ASSOCIATES | | Firm's EIN ▶ | 4 | 7-5532055 | | | | |
| | | Firm's address 10440 N CENTRAL EXPRESSWAY STE 1040 DALLAS, TX 75231 | | Phone no. | 2: | 14-706-0840 | | | | |
| May | the I | RS discuss this return with the preparer shown above? (see instructions) | | | | . X Yes No | | | | |
| or | Paper | rwork Reduction Act Notice, see the separate instructions. | | | | Form 990 (2021) | | | | |

Form 990 (2021) Page **2**

| Pa | art III | Statement of Program Service Accomplishments Check if Schoolide O contains a response or note to apply line in this Part III |
|----|----------|--|
| _ | Driofly | Check if Schedule O contains a response or note to any line in this Part III |
| • | • | lescribe the organization's mission: |
| | | ING WOMEN NOW® BY PROVIDING HELP AND INSPIRING HOPE TO THOSE |
| | | CTED BY BREAST CANCER THROUGH EARLY DETECTION, EDUCATION, AND |
| | SUPPO | DRT SERVICES. |
| 2 | Did the | organization undertake any significant program services during the year which were not listed on the |
| | prior Fo | rm 990 or 990-EZ? Yes X No describe these new services on Schedule O. |
| 3 | | organization cease conducting, or make significant changes in how it conducts, any program |
| | | ?Yes X No describe these changes on Schedule O. |
| 4 | | e the organization's program service accomplishments for each of its three largest program services, as measured by |
| - | | es. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others |
| | - | I expenses, and revenue, if any, for each program service reported. |
| | | |
| 4a | (Code: |) (Expenses \$8,503,237. including grants of \$2,735,696.) (Revenue \$) |
| | | OFFERS SUPPORT SERVICES THAT HELP PATIENTS NOW AND INSPIRE |
| | | TO THOSE AFFECTED BY BREAST CANCER. NBCF PROVIDES HOPE KITS, |
| | | NGIBLE EXPRESSION OF HOPE, TO COMFORT BREAST CANCER PATIENTS |
| | | HEIR TIME OF NEED. 16,380 HOPE KITS AND 46 METASTATIC HOPE |
| | | WERE SENT THIS YEAR. NBCF'S HOPE KITS ARE PACKED BY |
| | | NTEERS AND FILLED WITH THOUGHTFUL ITEMS KNOWN TO SOOTHE THE |
| | | EFFECTS FROM TREATMENTS, SUCH AS CHEMOTHERAPY AND RADIATION. |
| | | OFFERS SUPPORT GROUPS FOR PATIENTS IN NEED OF PSYCHOSOCIAL |
| | | EMOTIONAL SUPPORT BEFORE, DURING, AND AFTER BREAST CANCER IMENT. NBCF HELD 35 SUPPORT GROUP MEETINGS THROUGHOUT THE |
| | | . (CONTINUED IN SCHEDULE O, PAGE 2) |
| | TEAR | . (CONTINUED IN SCHEDULE O, TAGE 2) |
| 4b | (Code: |) (Expenses \$ 3,306,777. including grants of \$ 53,500.) (Revenue \$) |
| | ` - | EDUCATES HOW TO REDUCE THE RISK OF DEVELOPING BREAST CANCER, |
| | | CT BREAST CANCER EARLY, AND ACCESS SCREENING PROGRAMS AND |
| | | VE BARRIERS TO QUALITY TREATMENT IF DIAGNOSED. NBCF CREATES |
| | AND I | DELIVERS EDUCATIONAL AND AWARENESS MATERIALS UTILIZED BY OVER |
| | 216,9 | 993,947 INDIVIDUALS. THE "ABOUT BREAST CANCER" SECTION OF |
| | NBCF | 'S WEBSITE, WWW.NBCF.ORG, IS AN ONLINE GUIDE TO UNDERSTANDING |
| | BREAS | ST CANCER AND HELPS THOSE DIAGNOSED WITH BREAST CANCER |
| | UNDE | RSTAND THE DISEASE. NBCF ALSO PARTNERS WITH COMPANIES |
| | NATIO | ONWIDE TO STRENGTHEN THEIR WOMEN'S WELLNESS PROGRAMS BY |
| | _INCR | EASING USE OF BASIC SCREENING BENEFITS, (CONTINUED IN SCHEDULE |
| | 0, P | AGE 2) |
| _ | <u> </u> | |
| 4c | (Code: | |
| | | PARTNERS WITH MEDICAL FACILITIES ACROSS THE UNITED STATES TO |
| | | IDE SCREENING, DIAGNOSTIC, AND PATIENT NAVIGATION SERVICES. |
| | | NER MEDICAL FACILITIES ARE COMMITTED TO PROVIDING BREAST |
| | | ER PATIENTS WITH THE CARE THEY NEED AT EACH STEP OF THE |
| | | NEY - EARLY DETECTION EDUCATION, DIAGNOSIS, AND SURVIVORSHIP. |
| | | ING BREAST CANCER EARLY IS CRITICAL TO SURVIVAL, BUT MANY ENTS CAN'T AFFORD THE COST OF SCREENING OR DIAGNOSTIC TESTS. |
| | | ROVIDING THESE SERVICES THROUGH OUR NETWORK OF MEDICAL |
| | | LITIES, NBCF HELPS PROVIDE EQUAL ACCESS TO EARLY DETECTION |
| | | ICES FOR UNINSURED OR UNDERINSURED PATIENTS. (CONTINUED IN |
| | | DULE O, PAGE 2) |
| | | , - - -, |
| 4d | Other p | rogram services (Describe on Schedule O.) |
| _ | (Expens | including grants of \$\(\) (Revenue \$\(\)) |
| 4e | Total pr | ogram service expenses 14.854.929. |

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Part IV Page 3

| Part | IV Checklist of Required Schedules | | | |
|------|---|-----|-----|----|
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | | | |
| | complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | | | |
| | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) | | | |
| | election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, | | | |
| | assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors | | | |
| | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If | | | |
| | "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," | | | |
| | complete Schedule D, Part III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a | | | |
| | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or | | | |
| | debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, | | | |
| | VII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," | | | |
| | complete Schedule D, Part VI | 11a | Х | |
| b | Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more | | | |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | Х | |
| С | Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more | | | |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets | | | |
| | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | Х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII. | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If | | | |
| | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. | 13 | | Х |
| 14 a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, | | | |
| | fundraising, business, investment, and program service activities outside the United States, or aggregate | | | |
| | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or | | | |
| | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other | | | |
| | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on | | | |
| | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | Х | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on | | | |
| | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? |] | | |
| | If "Yes," complete Schedule G, Part III | 19 | | X |
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | x | |

Form 990 (2021)

Part IV Chocklist of Poquired Schodules (continued)

| Part | Checklist of Required Schedules (continued) | | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | |
|----------|--|-----|---------------------------------------|----|
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | X | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the | | | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | Х | |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | |
| | through 24d and complete Schedule K. If "No," go to line 25a | 24a | | Х |
| h | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | 21 |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | 240 | | |
| C | · · · · · · · · · · · · · · · · · · · | | | |
| | to defease any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | | | |
| | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | | | |
| | If "Yes," complete Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II. | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key | | | |
| | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee | | | |
| | member, or to a 35% controlled entity (including an employee thereof) or family member of any of these | | | |
| | persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 20 | | 21 | | Λ |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, | | | |
| | Part IV instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| _ | "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | X | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | | | |
| | complete Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, | - | | 21 |
| - | or IV, and Part V, line 1 | 34 | | Х |
| 25.0 | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | | | |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a | 35a | | X |
| D | | 254 | | |
| •• | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | | | |
| | related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and | | | |
| | 19? Note : All Form 990 filers are required to complete Schedule O | 38 | X | |
| Part | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |
| C | reportable gaming (gambling) winnings to prize winners? | 1c | Х | |
| | reperture gaining (gaineing) withings to prize withers: | 10 | 77 | |

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| Par | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No |
|-----|--|----------|-----|----|
| | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return 2a 56 | | | |
| h | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| ~ | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions. | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | Х |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | | | |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | Х |
| b | If "Yes," enter the name of the foreign country ▶ | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Х |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5с | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| | gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | | X |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | _ | | |
| | required to file Form 8282? | 7c | | X |
| | If "Yes," indicate the number of Forms 8282 filed during the year | _ | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| _ | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g 7h | | |
| | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| 0 | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| | The organization of the property of the proper | | | |
| | Enter the amount of reserves on hand | 14a | | X |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | |
| | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | 170 | | |
| 15 | excess parachute payment(s) during the year? | 15 | | Х |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | 1.5 | | 21 |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | Х |
| . • | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any | | | |
| | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | If "Yes." complete Form 6069. | | | |

75-2391148 Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

| Sect | ion A. Governing Body and Management | • • • | | • • • | | 21 |
|----------|--|---------|------------|----------|-----------|--------|
| | gg | | | | Yes | No |
| 10 | Enter the number of voting members of the governing hady at the and of the tay year | 1a | 6 | | | |
| Та | Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar | ··u | | - | | |
| h | committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent | 1b | 5 | | | |
| b | · | | | 1 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relation business relationship or a business relation business | | - | 2 | Х | |
| • | any other officer, director, trustee, or key employee? | | | _ | - 21 | |
| 3 | Did the organization delegate control over management duties customarily performed by or un | | | 3 | | Х |
| | supervision of officers, directors, trustees, or key employees to a management company or other p | | | 4 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was file | | | 5 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's a | | | 6 | | X |
| 6 | Did the organization have members or stockholders? | | | - | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to ele | | | 7a | | 77 |
| _ | one or more members of the governing body? | | | 1 a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by | | | 76 | | 37 |
| _ | stockholders, or persons other than the governing body? | | | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions under | rtake | n during | | | |
| | the year by the following: | | | 0.0 | 77 | |
| a | The governing body? | | | 8a 8b | X | |
| b | Each committee with authority to act on behalf of the governing body? | | | OD | Λ | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | | 9 | | Х |
| Secti | on B. Policies (This Section B requests information about policies not required by the Inte | | | _ |) | |
| OCOL | on B. I ondies (This decision B requests information about policies not required by the line | mari | tovonac | | ·/ Yes | No |
| 40- | Did the agreemization have lead chanters broughed as offiliates? | | | 10a | | X |
| | Did the organization have local chapters, branches, or affiliates? | | | 104 | | - 21 |
| b | If "Yes," did the organization have written policies and procedures governing the activities of s | | - | 10b | | |
| 110 | affiliates, and branches to ensure their operations are consistent with the organization's exempt pu Has the organization provided a complete copy of this Form 990 to all members of its governing body before fil | • | | 11a | Х | |
| 11a | | ing the | e ionn? . | | | |
| b 120 | Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i> | | | 12a | Х | |
| 12a b | Were officers, directors, or trustees, and key employees required to disclose annually interests the | | | | | |
| D | rise to conflicts? | | | 12b | Х | |
| • | Did the organization regularly and consistently monitor and enforce compliance with the po | | | | | |
| С | describe on Schedule O how this was done | - | | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | | | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and | | | | | |
| 13 | independent persons, comparability data, and contemporaneous substantiation of the deliberation | | - | | | |
| • | The organization's CEO, Executive Director, or top management official | | | 15a | Х | |
| a b | Other officers or key employees of the organization | | | 15b | X | |
| b | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | |
| 162 | Did the organization invest in, contribute assets to, or participate in a joint venture or similar | arra | ngement | | | |
| 104 | with a taxable entity during the year? | ana | ngomoni | 16a | | Х |
| h | If "Yes," did the organization follow a written policy or procedure requiring the organization t | o eva | luate its | | | |
| | participation in joint venture arrangements under applicable federal tax law, and take steps to organization's exempt status with respect to such arrangements? | safeg | uard the | 16b | | |
| Secti | ion C. Disclosure | | | 100 | | |
| | List the states with which a copy of this Form 990 is required to be filed ► SEE SCHEDULE O | | | | | |
| 17 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), | aan | and 000 7 | [(eac | tion 5 | 01(0) |
| 10 | (3)s only) available for public inspection. Indicate how you made these available. Check all that applicable. \text{\text{\$\texitt{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\texit{\$\text{\$\e | oly. | | (Sec | 11011 5 | 01(6) |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing docum and financial statements available to the public during the tax year. | ents, | conflict o | f inter | est p | olicy, |
| 20 | State the name, address, and telephone number of the person who possesses the organization's b | ooks | and record | s ► | | |

972-248-9200

Form **990** (2021)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.s
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | Τ, | | | | | • | | 1 | , , | |
|------------------------|--|--------------------------------|-----------------------|---------|---------------------|------------------------------|--|-----------------------------|----------------------------------|--|
| (A) | (B) | | | Pos | C) sition | | | (D) | (E) | (F) |
| Name and title | Average | 1 ' | | | | e than c | | Reportable | Reportable | Estimated amount |
| | hours | 1 | | | | is both | | | compensation | of other |
| | per week (list any | | _ | | _ | | , | from the organization (W-2/ | from related organizations (W-2/ | compensation from the |
| | hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | 1099-MISC/ 1099-NEC) | 1099-MISC/ 1099-NEC) | organization and related organizations |
| (1) JANELLE HAIL | 40.00 | | | | | | | | | |
| CEO / CHAIRMAN OF BOD | NONE | Х | | Х | | | | 247,735. | NONE | 21,724. |
| (2) KEVIN HAIL | 40.00 | | | | | | | , | - | , - |
| COO / PRESIDENT | NONE | 1 | | Х | | | | 217,987. | NONE | 23,706. |
| (3) REBECCA BUELL | 40.00 | | | | | | | | | • |
| CFO | NONE | 1 | | Х | | | | 145,039. | NONE | 29,736. |
| (4) DOUGLAS FEIL | 40.00 | | | | | | | | | |
| СРО | NONE | | | Х | | | | 140,046. | NONE | 24,384. |
| (5) AMANDA O'NEILL | 40.00 | | | | | | | | | |
| SR VP, DEVELOPMENT | NONE | | | | | Х | | 141,119. | NONE | 6,653. |
| (6) CAMILLA PAYNE | 40.00 | | | | | | | | | |
| VP, MARKETING | NONE | | | | | X | | 124,113. | NONE | 22,145. |
| (7) MARK GOMEZ | 40.00 | | | | | | | | | |
| SR CREATIVE DIRECTOR | NONE | | | | | X | | 106,595. | NONE | 21,521. |
| (8) STEVE ENGLE | 2.00 | | | | | | | | | |
| DIRECTOR | NONE | Х | | | | | | NONE | NONE | NONE |
| (9) GABRIELA BARBARENA | 2.00 | | | | | | | | | |
| SECRETARY OF BOD | NONE | Х | | Х | | | | NONE | NONE | NONE |
| (10) LANCE HAMILTON | 2.00 | | | | | | | | | |
| TREASURER OF BOD | NONE | Х | | Х | | | | NONE | NONE | NONE |
| (11) HAL DONALDSON | 2.00 | | | | | | | | | |
| DIRECTOR | NONE | Х | | | | | | NONE | NONE | NONE |
| (12) BRYAN FLANAGAN | 2.00 | | | | | | | | | |
| DIRECTOR | NONE | Х | | | | | | NONE | NONE | NONE |
| (13) | | | | | | | | | | |
| | | | | | | | | | | |
| <u>(14)</u> | | 1 | | | | | | | | |
| | | | | | | | | | | |

Form **990** (2021)

| Form 990 (2021) Part VII Section A. Officers, Directors, Tr | ustees Ke | v Fm | nlo | .Ve | 26 | and F | Hial | hest Compensate | ed Employees | S (continu | | age 8 |
|--|---|---------------|--------|----------------------|----------------------|---|-----------|---|--|-------------------|--|---|
| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | (do r box, | not cl | Pos heck ss pe | c) sition more | e than of the both that the both the structure of the both that the both the both that the both that the both that the both the both that the both | one an | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation frelated organizations (W-2/1099-MIS | om an com C) frog | (F) stimated nount of other apensatio om the anizatior d related anization | n |
| | | | | | | ed | | | | | | |
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| | <u> </u> | | | | | | | | | | | |
| 1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c) | ection A | | | | | | \ | 1,122,634. NONE 1,122,634. | NO NO NO | NE | 149,8 1 149,8 | NONE |
| 2 Total number of individuals (including but not | limited to the | hose I | iste | d al | bove | e) who | o re | | | 1111 | <u> </u> | <u>, , , , , , , , , , , , , , , , , , , </u> |
| reportable compensation from the organizatio | n ► | | | | | 7 | | | | | Yes | No |
| 3 Did the organization list any former office | | | | | | | | | | | | |
| employee on line 1a? If "Yes," complete Sched 4 For any individual listed on line 1a, is the | | | | | | | | | | | | X |
| organization and related organizations gr | eater than | \$15 | 0,0 | 00? | ' If | "Yes | 5," | complete Schedu | le J for such | 4 | X | |
| 5 Did any person listed on line 1a receive or | accrue co | mpen | sati | on f | from | any | un | related organization | n or individua | ı | A | |
| for services rendered to the organization? If "Y Section B. Independent Contractors | es," comple | te Sch | iedu | ıle J | l for | such | per | son | | 5 | | X |
| Complete this table for your five highest com- compensation from the organization. Report of year. | | | | | | | | | | | | |
| (A) Name and business ad | dress | | | | | | | (B) Description of se | rvices | (C) | | |
| ivaine and publiess ad | | | | | | | \perp | Description of se | IVICES | Compens | UII | |
| | | | | | | | \perp | | | | | |
| | | | | | | | - | | | | | |

JSA 1E1055 2.000

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► NONE

NONE

Part VIII Statement of Revenue

| | | Check if Schedule O cor | ntains a respon | se or note to ar | ny line in this Part V | / | | |
|--|-----------------------------|---|--|---------------------------------------|------------------------|--|---|--|
| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| Contributions, Gifts, Grants and Other Similar Amounts | 1a b c d e f | Federated campaigns | 1b 1c 1d 1d ons) . 1e grants, above . 1f | 645,139. 21,301,216. 8,983,384. | | | | |
| ပ ह | h | Total. Add lines 1a-1f | | | 21,946,355. | | | |
| Program Service Revenue | 2a b c d | | | Business Code | | | | |
| ┺ │ | f | All other program service reve | | | | | | |
| | 3 4 | Total. Add lines 2a-2f Investment income (includi other similar amounts) Income from investment of ta | ng dividends, | interest, and | 171,009. NONE | | | 171,009. |
| | 5 | Royalties | | | NONE | | | |
| | 6a b c | Gross rents 6a Less: rental expenses 6b Rental income or (loss) 6c | (i) Real | (ii) Personal | | | | |
| | d | Net rental income or (loss) | | <u></u> ▶ | NONE | | | |
| Revenue | 7a b | Gross amount from sales of assets other than inventory 7a Less: cost or other basis and sales expenses 7b Gain or (loss) 7c | (i) Securities 2,012. 931. 1,081. | (ii) Other 1,385. | | | | |
| | d | Net gain or (loss) | <u></u> | | 2,466. | | | 2,466. |
| Other | 8a b | Gross income from fu events (not including \$ of contributions reported 1c). See Part IV, line 18 Less: direct expenses | on line | NONE NONE | | | | |
| | С | Net income or (loss) from fun | draising events | <u></u> | NONE | | | |
| | 9a b | Gross income from activities. See Part IV, line 19 Less: direct expenses | | NONE NONE | | | | |
| | C | Net income or (loss) from ga | | <u></u> > | NONE | | | |
| | 10a | Gross sales of inventor returns and allowances | ry, less | 56,191. 22,335. | | | | |
| | | Net income or (loss) from sale | | | 33,856. | 33,856. | | |
| scellaneous Revenue | 11a | | | Business Code | | | | |
| e a | b | | | | | | | |
| Miscell Rev | c d | All other revenue | | . | | | | |
| | | Total. Add lines 11a-11d | | | NONE | | | |
| | 12 | Total revenue. See instruction | S | <u> </u> | 22,153,686. | 33,856. | | 173,475. |

75-2391148

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a response | onse or note to any line | in this Part IX | | |
|----|---|--------------------------|------------------------------|-------------------------------------|---------------------------------------|
| | not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | 2,706,981. | 2,706,981. | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | 2,679,444. | 2,679,444. | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and | | | | |
| | foreign individuals. See Part IV, lines 15 and 16 | NONE | | | |
| 4 | Benefits paid to or for members | NONE | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 876,634. | 629,218. | 185,159. | 62,257 |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | NONE | | | |
| 7 | Other salaries and wages | 2,526,427. | 867,487. | 988,051. | 670,889. |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 181,183. | 57,690. | 78,862. | 44,631. |
| 9 | Other employee benefits | 543,960. | 223,439. | 231,222. | 89,299 |
| 10 | Payroll taxes | 241,900. | 98,937. | 88,017. | 54,946. |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | NONE | | | |
| | Legal | 6,334. | | 6,334. | |
| С | Accounting | 23,326. | | 23,326. | |
| d | Lobbying | NONE | | | |
| е | Professional fundraising services. See Part IV, line 17. | 186,585. | | | 186,585. |
| f | Investment management fees | 32,852. | | 32,852. | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column | | | | |
| | (A), amount, list line 11g expenses on Schedule O.) | 286,658. | 142,290. | 33,295. | 111,073. |
| 12 | Advertising and promotion | 2,627,448. | 2,290,714. | 4,447. | 332,287. |
| 13 | Office expenses | 434,568. | 322,109. | 66,666. | 45,793 |
| 14 | Information technology | 365,082. | 126,958. | 172,307. | 65,817 |
| 15 | Royalties | NONE | | | |
| | Occupancy | 348,341. | 179,989. | 117,866. | 50,486 |
| | Travel | 48,661. | 21,270. | 12,318. | 15,073 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | NONE | | | |
| 19 | Conferences, conventions, and meetings | 17,646. | 4,414. | 8,827. | 4,405 |
| | Interest | NONE | | | |
| 21 | Payments to affiliates | NONE | | | |
| 22 | Depreciation, depletion, and amortization | 64,509. | 38,744. | 13,973. | 11,792. |
| | Insurance | 50,493. | 28,903. | 14,626. | 6,964. |
| | Other expenses. Itemize expenses not covered | | | | |
| | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | |
| | (A), amount, list line 24e expenses on Schedule O.) | | | | |
| а | GIK EVENT | 4,431,965. | 4,423,588. | 5,667. | 2,710 |
| b | EVENT EXPENSE | 3,781. | 3,204. | | 577 |
| С | OTHER | 106,515. | 9,550. | 84,894. | 12,071 |
| d | | | | | |
| е | All other expenses | | | | |
| | Total functional expenses. Add lines 1 through 24e | 18,791,293. | 14,854,929. | 2,168,709. | 1,767,655. |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) | | | | |

Page **11** Form 990 (2021)

Part X Balance Sheet

| | Check if Schedule O contains a response or note to any line in this Pa | art X | | <u></u> |
|----------------|---|--------------------------|----------|--------------------|
| | | (A) Beginning of year | | (B) End of year |
| 1 | Cash - non-interest-bearing | 2,372,933. | 1 | 4,297,503. |
| 2 | Savings and temporary cash investments | NONE | 2 | NON |
| 3 | Pledges and grants receivable, net | 1,618,689. | 3 | 1,638,950. |
| 4 | Accounts receivable, net | 778,443. | 4 | 823,730. |
| 5 | Loans and other receivables from any current or former officer, director, | | | |
| | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons | NONE | 5 | NON |
| 6 | Loans and other receivables from other disqualified persons (as defined | | | |
| | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | NONE | 6 | NON |
| 7 | Notes and loans receivable, net | NONE | 7 | NON |
| 8 | Inventories for sale or use | 37,933. | 8 | 42,145. |
| ^t 9 | Prepaid expenses and deferred charges | 206,717. | 9 | 215,793. |
| 10 a | Land, buildings, and equipment: cost or other | | | |
| | basis. Complete Part VI of Schedule D | | | |
| b | Less: accumulated depreciation | 134,472. | 10c | 104,526. |
| 11 | Investments - publicly traded securities | NONE | 11 | NONE |
| 12 | Investments - other securities. See Part IV, line 11 | 3,081,751. | 12 | 3,704,049. |
| 13 | Investments - program-related. See Part IV, line 11. | NONE | 13 | NONE |
| 14 | Intangible assets | NONE | 14 | NONE |
| 15 | Other assets. See Part IV, line 11 | NONE | | NONE |
| 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 8,230,938. | 16 | 10,826,696. |
| 17 | Accounts payable and accrued expenses | 269,381. | | 235,843. |
| 18 | Grants payable | 127,041. | 18 | NONE |
| 19 | Deferred revenue | NONE | | NONE |
| 20 | Tax-exempt bond liabilities | NONE | | NONE |
| 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | NONE | | NONE |
| 1 | Loans and other payables to any current or former officer, director, | | | |
| <u> </u> | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| 22 | controlled entity or family member of any of these persons | NONE | 22 | NONE |
| i 23 | Secured mortgages and notes payable to unrelated third parties | NONE | | NONE |
| 24 | Unsecured notes and loans payable to unrelated third parties | NONE | | NONE |
| 25 | Other liabilities (including federal income tax, payables to related third | IVOIVE | | 110111 |
| -0 | parties, and other liabilities not included on lines 17-24). Complete Part X | | | |
| | of Schedule D | 672,362. | 25 | 37,125. |
| 26 | Total liabilities. Add lines 17 through 25 | 1,068,784. | | 272,968. |
| | Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33. | 1,000,701. | 20 | 212,500. |
| 27 | Net assets without donor restrictions | 5,767,369. | 27 | 9,016,538. |
| 28 | Net assets with donor restrictions. | 1,394,785. | 28 | 1,537,190. |
| <u> </u> | Organizations that do not follow FASB ASC 958, check here ▶ | 1,394,703. | 20 | 1,337,190. |
| : | and complete lines 29 through 33. | | | |
| 29 | Capital stock or trust principal, or current funds | | 29 | |
| : I | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| 30 | | | | l . |
| 30 31 | Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| , | | 7,162,154. | 31 32 | 10,553,728. |

Form **990** (2021)

Form 990 (2021) Page **12**

| Part | XI Reconciliation of Net Assets | | | | | |
|------|--|----------|-------|------|-----|---------------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 2: | 2,1 | 53, | <u>686</u> |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 18 | 3,7 | 91, | <u> 293</u> |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 3,3 | 62, | <u> 393</u> |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | - | 7,1 | 62, | <u> 154</u> . |
| 5 | Net unrealized gains (losses) on investments | 5 | | -4 | 36, | <u>803</u> |
| 6 | Donated services and use of facilities | 6 | | 4 | 65, | <u>984</u> |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | |
| | 32, column (B)) | 10 | 10 | o, 5 | 53, | <u>728</u> |
| Part | · | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | |
| | | | Г | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," ex | plain | on | | | |
| | Schedule O. | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?. | | | 2a | | _X_ |
| | If "Yes," check a box below to indicate whether the financial statements for the year were con | npiled | or | | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audi | ted or | ı a 📗 | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over | _ | I | | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accounts | | | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, e | xplain | on | | | |
| | Schedule O. | | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set fo | rth in t | he | _ | | |
| | Single Audit Act and OMB Circular A-133? | | | 3a | | <u>X</u> |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not und | | | | | |
| | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a | udits . | | 3b | | |

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

75-2391148

Department of the Treasury Internal Revenue Service

Name of the organization

NATIONAL BREAST CANCER FOUNDATION, INC.

Employer identification number

| Pa | rt I | Reason for Public Cha | rity Status. (All o | organizations must | complet | te this p | art.) See instructions | S. | |
|------|------|--|---|---|------------------------|----------------------|--|------------------------|--|
| The | org | anization is not a private fou | ndation because it | is: (For lines 1 through | gh 12, ch | eck only | one box.) | | |
| 1 | | A church, convention of chu | urches, or associa | tion of churches desci | ribed in s | ection 1 | 70(b)(1)(A)(i). | | |
| 2 | | A school described in secti | ol described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) | | | | | | |
| 3 | | A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). | | | | | | | |
| 4 | | A medical research organiz | ation operated in | conjunction with a hos | spital de | scribed in | n section 170(b)(1)(A) | (iii). Enter the | |
| | | hospital's name, city, and st | tate: | | | | | | |
| 5 | | An organization operated | for the benefit of | a college or universit | y owne | d or ope | rated by a governme | ntal unit described in | |
| | | _ section 170(b)(1)(A)(iv). (C | Complete Part II.) | | | | | | |
| 6 | | A federal, state, or local go | vernment or gove | rnmental unit describe | d in sect | ion 170(| b)(1)(A)(v). | | |
| 7 | Σ | An organization that norma | ally receives a sub | stantial part of its su | pport fr | om a go | vernmental unit or fro | om the general public | |
| | | described in section 170(b) | (1)(A)(vi). (Compl | ete Part II.) | | | | | |
| 8 | | A community trust describe | - | | - | | | | |
| 9 | | An agricultural research org | = | | | - | | | |
| | | or university or a non-land- | grant college of ag | griculture (see instruct | ions). E | nter the | name, city, and state of | f the college or | |
| | _ | university: | | | | | | | |
| 10 | | An organization that norma receipts from activities rela support from gross investm acquired by the organizatio | ted to its exempt facent income and un | unctions, subject to c nrelated business tax | ertain ex able inco | ceptions ome (les | s; and (2) no more thar s section 511 tax) from | 331/3 % of its | |
| 11 | | An organization organized | and operated exclu | usively to test for publi | c safety. | See sec | tion 509(a)(4). | | |
| 12 | | An organization organized a | • | • | | | | | |
| | | one or more publicly suppo | - | | | | | | |
| | _ | the box on lines 12a throug | h 12d that describ | es the type of suppor | ting orga | anization | and complete lines 1 | 2e, 12f, and 12g. | |
| а | L | Type I. A supporting orga | • | • | | | • , , | | |
| | | the supported organization | | | | ajority of | the directors or truste | es of the | |
| | _ | supporting organization. ` | - | | | | | | |
| b | L | Type II. A supporting org | • | | | | · · · - | | |
| | | control or management of | | = | the sam | e persor | is that control or man | age the supported | |
| | Г | organization(s). You must | | | | | | | |
| С | L | Type III functionally integ | | | | | | ly integrated with, | |
| | Г | its supported organization | | • | | | | tad annani-atian(a) | |
| d | L | Type III non-functionally | | | - | | | - ' ' | |
| | | that is not functionally inte | - | | - | | | an attentiveness | |
| | Г | requirement (see instruct | • | • | | | | I. Turno III | |
| е | L | Check this box if the orga functionally integrated, or | | | | | | і, туре ііі | |
| f | Fr | nter the number of supported | | | | | | | |
| a | | ovide the following information | | | | | | | |
| | | Name of supported organization | (ii) EIN | (iii) Type of organization | | organization | (v) Amount of monetary | (vi) Amount of | |
| | | | | (described on lines 1-10 | | ur governing | support (see instructions) | other support (see | |
| | | | | above (see instructions)) | Yes | Ment? | instructions) | instructions) | |
| /A\ | | | | | | | | | |
| (A) | | | | | | | | | |
| (B) | | | | | | | | | |
| (C) | | | | | | | | | |
| (D) | | | | | | | | | |
| (E) | | | | | | | | | |
| | | | | | | | | | |
| Tota | al | | | | | | | | |

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|--------------|---|---------------------|-----------------|-----------------|-------------|-----------------|----------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 14,697,817. | 13,663,520. | 16,532,224. | 19,281,658. | 21,946,355. | 86,121,574. |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | NONE |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | NONE |
| 4 | Total. Add lines 1 through 3 | 14,697,817. | 13,663,520. | 16,532,224. | 19,281,658. | 21,946,355. | 86,121,574. |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 29,864,127. |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 56,257,447. |
| | tion B. Total Support | | | | | | 30,237,447. |
| | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 7 | Amounts from line 4 | 14,697,817. | 13,663,520. | 16,532,224. | 19,281,658. | 21,946,355. | 86,121,574. |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 103,367. | 122,810. | 91,411. | 117,754. | 171,009. | 606,351. |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | NONE |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)SEE. SUPP.PAGE | 75,358. | 1,917. | 22,524. | 24,007. | 33,856. | 157,662. |
| 11 | Total support. Add lines 7 through 10 | | | | | | 86,885,587. |
| 12 | Gross receipts from related activities, etc. (s | see instructions) . | | | | 12 | 97,795. |
| 13 | First 5 years. If the Form 990 is for organization, check this box and stop here | <u> </u> | | | | | |
| Sec | tion C. Computation of Public Sup | | | | | | |
| 14 | Public support percentage for 2021 (li | | • | | | 14 | 64.75 % |
| 15 | Public support percentage from 2020 | | | | | 15 | 62.62 % |
| 16a | 331/3% support test - 2021. If the org | = | | | | | |
| | box and stop here. The organization quantum and stop here. | - | | - | | | |
| b | 331/3% support test - 2020. If the org | = | | | | | |
| 4 | this box and stop here. The organization | - | | - | | | |
| 1 <i>1</i> a | 10%-facts-and-circumstances test - 2 | _ | | | | | |
| | 10% or more, and if the organization | | | | | | - |
| | Part VI how the organization meets | | | = | | | apported |
| h | organization | | | | | | and line |
| D | 10%-facts-and-circumstances test - 2 | - | | | | | |
| | 15 is 10% or more, and if the organization most | | | | | - | |
| | in Part VI how the organization meets | | | • | • | | |
| 18 | organization | | | | | | |
| 10 | | | | | | | |
| | instructions | | | | | | <u></u> |

| | Part III | Support Schedule for | Organizations | Described in Se | ction 509(a)(2 |
|--|----------|----------------------|----------------------|-----------------|----------------|
|--|----------|----------------------|----------------------|-----------------|----------------|

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

| 500 | tion A Bublic Support | | | | • | | |
|------|---|---------------|-----------------|-----------------|-----------------|------------------|-------------|
| | tion A. Public Support | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| _ | Gifts, grants, contributions, and membership fees | (a) 2017 | (5) 2010 | (6) 2013 | (d) 2020 | (6) 2021 | (i) rotai |
| 1 | , | | | | | | |
| 2 | received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise | | | | | | |
| 2 | sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 2 | · · · · | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| 7 | organization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| ŭ | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| | Amounts included on lines 1, 2, and 3 | | | | | | |
| ıa | received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| | line 6.) | | | | | | |
| Sec | tion B. Total Support | | | | | | • |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10 a | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, whether | | | | | | |
| | or not the business is regularly carried on. | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for | • | • | | • | | ``` |
| | organization, check this box and stop here | | | | | | ▶ 🔼 |
| | tion C. Computation of Public Supp | | | | | T T | |
| 15 | Public support percentage for 2021 (line 8, | | | | | 15 | % |
| 16 | Public support percentage from 2020 Sche | | | | | 16 | % |
| Sec | tion D. Computation of Investment | | | | | | |
| 17 | Investment income percentage for 2021 (lin | | | | | 17 | % |
| 18 | Investment income percentage from 2020 S | | | | | • | % |
| 19 a | 331/3% support tests - 2021. If the or | - | | | | | |
| | 17 is not more than 331/3 %, check this | | | | | | |
| b | 331/3% support tests - 2020. If the orga | | | | | | |
| | line 18 is not more than 331/3 %, check | | • | • | | | |
| 20 | Private foundation. If the organization of | did not check | a box on line ' | 14, 19a, or 19b | , check this bo | x and see instru | uctions 🕨 🔃 |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, t determine whether the organization had excess business holdings.)

| | | Yes | No |
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| Part I | V Supporting Organizations (continued) | | | |
|---------|--|---------|-------|------|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, | | | |
| Castia | provide detail in Part VI. on B. Type I Supporting Organizations | 11c | | |
| Secur | on B. Type i Supporting Organizations | | Voc | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | 163 | NO |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. | 2 | | |
| Section | on C. Type II Supporting Organizations | | V | NI - |
| | | | res | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Section | on D. All Type III Supporting Organizations | | | |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously | | Yes | No |
| | provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | 3 | | |
| Section | on E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins | tructi | ons). | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see | e instr | | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | 2b | | |
| 3 a | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i> | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

Page 6 Schedule A (Form 990) 2021

| Pa | art V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga | nization | <u> </u> | |
|----|--|----------|-------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifyin instructions. All other Type III non-functionally integrated supporting organization | | | |
| Se | ection A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| _7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Se | ection B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| _ | Average monthly cash balances | 1b | | |
| C | Fair market value of other non-exempt-use assets | 1c | | |
| | Total (add lines 1a, 1b, and 1c) | 1d | | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Se | ction C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| 7 | | | ted Type III supporting | g organization |
| | (see instructions). | , , | 31 11°- | |

Schedule A (Form 990) 2021

| Part | V Type III Non-Functionally Integrated 509(a)(3) | Supporting Organizat | ions (continued) | | |
|------|--|------------------------------------|---------------------------------------|----|---|
| Sect | ion D - Distributions | | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish ex | xempt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exer | npt purposes of support | ed | | |
| | organizations, in excess of income from activity | | | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purpo | ses of supported organia | zations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - p | rovide details in Part VI) | | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which | the organization is resp | onsive | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2021 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| Sect | ion E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributior Pre-2021 | าร | (iii) Distributable Amount for 2021 |
| 1 | Distributable amount for 2021 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2021 | | | | |
| | (reasonable cause required - explain in Part VI). See | | | | |
| | instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | | |
| а | From 2016 | | | | |
| b | From 2017 | | | | |
| С | From 2018 | | | | |
| d | From 2019 | | | | |
| е | From 2020 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2021 distributable amount | | | | |
| i | Carryover from 2016 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2021 from | | | | |
| | Section D, line 7: \$ | | | | |
| a | Applied to underdistributions of prior years | | | | |

Schedule A (Form 990) 2021

6

b Applied to 2021 distributable amount

Part VI. See instructions.

Breakdown of line 7:

Excess from 2017 . . .

Excess from 2018 . . .

Excess from 2019 . . .

Excess from 2020 . . .

Excess from 2021 . . .

and 4c.

Remainder. Subtract lines 4a and 4b from line 4.

Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, *explain in Part VI*. See instructions.

Remaining underdistributions for 2021. Subtract lines 3h

and 4b from line 1. For result greater than zero, explain in

Excess distributions carryover to 2022. Add lines 3j

Schedule A (Form 990 or 990-EZ) 2021 Page **8**

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

| SCHEDULE A, PART II - OTHER INC | COME | | | | | |
|---------------------------------|---------|--------|---------|---------|---------|----------|
| DESCRIPTION | 2017 | 2018 | 2019 | 2020 | 2021 | TOTAL |
| BEGERITION | 2017 | 2010 | 2019 | 2020 | 2021 | 1017111 |
| SALE OF INVENTORY | 350. | 1,917. | 1,974. | 24,007. | 33,856. | 62,104. |
| GRANTS REFUNDED | 75,008. | | 20,000. | | | 95,008. |
| TAX REFUNDED | | | 550. | | | 550. |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| TOTALS | 75,358. | 1,917. | 22,524. | 24,007. | 33,856. | 157,662. |
| | | | | | | |

Schedule B (Form 990)

Department of the Treasury

Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number Name of the organization NATIONAL BREAST CANCER FOUNDATION, INC 75-2391148 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it

must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

NATIONAL BREAST CANCER FOUNDATION, INC.

Employer identification number 75-2391148

| art I | Contributors (see | instructions). U | se duplicate | copies of I | Part I if ac | dditional spac | e is needed. |
|-------|-------------------|------------------|--------------|-------------|--------------|----------------|--------------|
|-------|-------------------|------------------|--------------|-------------|--------------|----------------|--------------|

| (a) | (b) | (c) | (d) |
|-----|----------------------------|---------------------|---|
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 1_ | N/A | \$5,730,894. | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 2 | N/A | \$1,430,748. | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 3 | N/A | \$465,929. | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 4 | N/A | \$2,217,203. | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 5 | N/A | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 6_ | N/A | \$579,443. | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

NATIONAL BREAST CANCER FOUNDATION, INC.

Employer identification number 75-2391148

| art I | Contributors | (see instructions). | Use duplicate copies | of Part I if additional | space is needed. |
|-------|--------------|---------------------|----------------------|-------------------------|------------------|
|-------|--------------|---------------------|----------------------|-------------------------|------------------|

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|------------|-----------------------------------|----------------------------|--|
| 7 | N/A | \$470,179. | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | N/A | \$616,697. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9_ | N/A | \$645,139. | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

NATIONAL BREAST CANCER FOUNDATION, INC.

Employer identification number 75-2391148

| Part II | Noncash Property | (see instructions) | . Use duplicate copies | s of Part II if addition | hal snace is needed |
|---------|-------------------|--------------------|------------------------|--------------------------|-----------------------|
| alli | NULLEASH FIUDELLY | (SEE IIISH UCHOHS) | . Use auplicate copies | s of Fart II II audition | iai space is lieeueu. |

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|---------------------------|--|---|----------------------|
| 1 | GOODS | | |
| | | \$5,730,894. | 06/30/2022 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| 2 | NONFINANCIAL ASSETS | | |
| | | \$1,430,748. | 06/30/2022 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| 7 | NONFINANCIAL ASSETS | | |
| | | \$\$ | 06/30/2022 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | |

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number NATIONAL BREAST CANCER FOUNDATION, INC. 75-2391148 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Yes Nο Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes No **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year. 2a а 2b 2c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

| Pa | rt III Organizations Maintain | ing Collections | of Art, Histo | rical Tre | asures | s, or | Other | Similar A | ssets (d | continue | d) | |
|------|---|---------------------|-----------------|----------------|-------------|--------|--------------|--------------|--------------|--------------|--------|------|
| 3 | Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its | | | | | | | | | | | |
| | collection items (check all that apply): | | | | | | | | | | | |
| а | Public exhibition | | d | Loan | or excha | ange | prograi | m | | | | |
| b | Scholarly research | | e | Other | | | | | | | | |
| С | Preservation for future gene | rations | | _ | | | | | | | | |
| 4 | Provide a description of the orga | | ns and expla | ain how | they fur | rther | the or | ganization's | s exemp | t purpos | e in | Part |
| | XIII. | | | | , | | ` | • | | | | |
| 5 | During the year, did the organization solicit or receive donations of art, historical treasures, or other similar | | | | | | | | | | | |
| | assets to be sold to raise funds rath | | | | | | | | | Yes | | No |
| Pa | Part IV Escrow and Custodial Arrangements. | | | | | | | | | | | |
| | Complete if the organiza 990, Part X, line 21. | | Yes" on For | m 990, F | Part IV, | line | 9, or r | eported a | n amoui | nt on Fo | rm | |
| | <u> </u> | | | | | | | - 0 | | | | |
| 1 a | Is the organization an agent, trus | | | - | | | | | ets not _ | - 7., | | ١ |
| _ | included on Form 990, Part X? | | | | | | | | L | Yes | | No |
| b | If "Yes," explain the arrangement i | n Part XIII and co | mplete the fo | llowing tal | ole: | | | | | | | |
| | | | | | | | | | Amount | • | | |
| С | Beginning balance | | | | | | | | | | | |
| d | Additions during the year | | | | | | | | | | | |
| е | Distributions during the year | | | | | 1e | | | | | | |
| f | Ending balance | | | | | 1f | | | | | | |
| 2a | Did the organization include an am | | | | | | | | | Yes | | No |
| | If "Yes," explain the arrangement i | n Part XIII. Check | here if the e | xplanatior | has be | en pr | ovided | on Part XIII | | | | |
| Pa | rt V Endowment Funds. | | | | | | | | | | | |
| | Complete if the organiza | ation answered " | Yes" on For | m 990, F | Part IV, | line | 10. | | | | | |
| | | (a) Current year | (b) Prio | or year | (c) Tw | o year | s back | (d) Three ye | ears back | (e) Four | ears b | ack |
| 1a | Beginning of year balance | | | | | | | | | | | |
| b | Contributions | | | | | | | | | | | |
| c | Net investment earnings, gains, | | | | | | | | | | | |
| • | and losses | | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | | |
| e | Other expenditures for facilities | | | | | | | | | | | |
| C | and programs | | | | | | | | | | | |
| | Administrative expenses | | | | | | | | | | | |
| f | • | | | | | | | | | | | |
| g | End of year balance | | | - /l' 4 | | (-1) | le al de a a | | | | | |
| 2 | Provide the estimated percentage Board designated or quasi-endown | | | e (line 1g. | , column | ı (a)) | neid as | : | | | | |
| | Permanent endowment > | % | /0 | | | | | | | | | |
| C | Term endowment ▶ | /\' | | | | | | | | | | |
| C | The percentages on lines 2a, 2b, a | - ' - | al 100% | | | | | | | | | |
| 2.0 | Are there endowment funds not in | · | | ation that | ara bal | d and | d admir | sictored for | tho | | | |
| Ja | | the possession of | the organiza | ation that | are ner | u and | a auiiiii | iistereu ioi | li IC | Г | 'es | No |
| | organization by: | | | | | | | | | 3a(i) | - | |
| | (i) Unrelated organizations | | | | | | | | | | | |
| | (ii) Related organizations | | | | | | | | | 3a(ii) | | |
| _ | If "Yes" on line 3a(ii), are the relate | | | | | | | | | 3b | | |
| 4 | Describe in Part XIII the intended | | zation's endo | wment tu | nas. | | | | | | | |
| Pa | rt VI Land, Buildings, and Equal Complete if the organiz | ation answered ' | Yes" on Fo | rm 990. | Part IV | . line | 11a. S | See Form | 990. Pa | art X. line | 10. | |
| | Description of property | (a) Cos | or other basis | (b) Cost | or other ba | | (c) Acc | cumulated | | d) Book val | | |
| | | , | vestment) | (0 | other) | _ | depr | eciation | | | | |
| 1a | Land | | | | | _ | | | | | | |
| b | Buildings | | | | | | | | | | | |
| С | Leasehold improvements | | | | 85,40 | _ | | 32,869. | | | 2,53 | |
| d | Equipment | | | | 525,89 | | | 89,603. | | | 5,29 | |
| e | Other | | | | 126,06 | | | 10,377. | | 1. | 5,69 | 92. |
| Tota | II. Add lines 1a through 1e. (Column | n (d) must equal Fo | orm 990, Part | X, colum | n (B), lir | ne 10 | c.) | ▶ | | 10 | 4,52 | 26. |

Schedule D (Form 990) 2021

| Part VII Investments - Other Securities. | | | |
|--|-------------------|---|------------------|
| Complete if the organization answered | "Yes" on Form 990 | , Part IV, line 11b. See Form 990, | Part X, line 12. |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuati Cost or end-of-year mark | |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) LARGE CAP MUTUAL FUNDS | 1,102,312. | FMV | |
| (B) EQUITIES & OPTIONS | 1,042,715. | FMV | |
| (C) FIXED INCOME MUTUAL FUNDS | 1,559,022. | FMV | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | 2 504 040 | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) | 3,704,049. | | |
| Part VIII Investments - Program Related. Complete if the organization answered | "Yes" on Form 990 | , Part IV, line 11c. See Form 990, | Part X, line 13. |
| (a) Description of investment | (b) Book value | (c) Method of valuati Cost or end-of-year mark | |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| _(6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | "Voo" on Form 000 | Part IV line 11d See Form 000 | Dort V line 15 |
| Complete if the organization answered | | r, Part IV, line 11d. See Porm 990, | |
| | scription | | (b) Book value |
| <u>(1)</u> | | | |
| (2) | | | |
| (3) | | | |
| <u>(4)</u> (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) li | ne 15.) | | |
| Part X Other Liabilities. Complete if the organization answered line 25. | | | n 990, Part X, |
| 1. (a) Descript | tion of liability | | (b) Book value |
| (1) Federal income taxes | • | | • • |
| (2)DEFERRED RENT | | | 37,125. |
| (3) | | | · |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) | | | 37,125. |

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . JSA 1E1270 1.000

| Part | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | n. | |
|--------|---|----|-------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 22,192,622. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| а | Net unrealized gains (losses) on investments | | |
| b | Donated services and use of facilities | | |
| С | Recoveries of prior year grants | | |
| d | Other (Describe in Part XIII.) | | |
| е | Add lines 2a through 2d | 2e | 71,788. |
| 3 | Subtract line 2e from line 1 | 3 | 22,120,834. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a 32,852. | | |
| b | Other (Describe in Part XIII.) | | |
| _ C | Add lines 4a and 4b | 4c | 32,852. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5 | 22,153,686. |
| Part | Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | ı | |
| 1 | Total expenses and losses per audited financial statements | 1 | 18,801,048. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| а | Donated services and use of facilities | | |
| b | Prior year adjustments | | |
| C . | Other losses | | |
| d | | 2e | 42,607. |
| e | Add lines 2a through 2d | 3 | 18,758,441. |
| 3 4 | Subtract line 2e from line 1 | | 10,730,111. |
| + a | Investment expenses not included on Form 990, Part VIII, line 7b 4a 32,852. | | |
| a b | Other (Describe in Part XIII.) | : | |
| C | Add lines 4a and 4b | 4c | 32,852. |
| 5 | Total expenses. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line 18.</i>). | 5 | 18,791,293. |
| | XIII Supplemental Information. | | |
| | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Ft XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform | | |
| SEE | SUPPLEMENTAL PAGE | | |
| - | | | |
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| | | | |
| | | | |
| | | | |

Part XIII Supplemental Information (continued)

FIN 48 (ASC-740)

FORM 990, SCHEDULE D, PART X, LINE 2:

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(A) OF THE INTERNAL REVENUE CODE (IRC) AS AN ORGANIZATION DESCRIBED IN IRC SECTION 501(C)(3), EXCEPT TO THE EXTENT IT HAS UNRELATED BUSINESS INCOME. IN ADDITION, THE ORGANIZATION HAS BEEN DETERMINED BY THE INTERNAL REVENUE SERVICE (IRS) NOT TO BE A PRIVATE FOUNDATION WITHIN THE MEANING OF SECTION 509(A) OF THE IRC. THE ORGANIZATION DID NOT HAVE A MATERIAL UNRELATED BUSINESS INCOME TAX LIABILITY AS OF JUNE 30, 2022 AND 2021. ACCORDINGLY, NO TAX PROVISION OR LIABILITY HAS BEEN REPORTED IN THE ACCOMPANYING FINANCIAL STATEMENTS.

GAAP REQUIRES THE EVALUATION OF TAX POSITIONS TAKEN IN THE COURSE OF PREPARING THE ORGANIZATION'S TAX RETURN AND RECOGNITION OF A TAX LIABILITY (OR ASSET) IF THE ORGANIZATION HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE IRS. MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY THE ORGANIZATION, AND HAS CONCLUDED THAT AS OF JUNE 30, 2022 AND 2021, THERE ARE NO UNCERTAIN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY (OR ASSET) OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Inspection

| Name of the organization | | | | | Employer identification | n number |
|--|--|-------------|--------------------------------------|-----------------------------------|--|---|
| NATIONAL BREAST CANCER FOUNDAT | | | | | 75-239114 | |
| Part I Fundraising Activities. Compl | ete if the organi | ization ar | swered " | Yes" on Form 99 | 0, Part IV, line 1 | 7. |
| Form 990-EZ filers are not rec | quired to comple | te this pa | ırt. | | | |
| 1 Indicate whether the organization raise | ed funds through | any of the | following | activities. Check a | all that apply. | |
| a X Mail solicitations | е | X Solid | citation of r | non-government g | rants | |
| b X Internet and email solicitations | f | Solid | citation of | government grants | 5 | |
| c Phone solicitations | g | Spec | cial fundra | sing events | | |
| d In-person solicitations | | | | | | |
| 2a Did the organization have a written or or key employees listed in Form 990, b If "Yes," list the 10 highest paid individed in the statement of the statemen | Part VII) or entity iduals or entities | in connec | tion with p | rofessional fundra | ising services? | X Yes No fundraiser is to be |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | custody o | ndraiser have or control of outlons? | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| CEE CUDDIEMENT INFORMATION | | Yes | No | | coi. (i) | |
| SEE SUPPLEMENT INFORMATION 1 | | res | NO | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| 6 | | | | | | |
| 7 | | | | | | |
| 8 | | | | | | |
| 9 | | | | | | |
| | | | | | | |
| 10 | | | | | | |
| Total | | | ▶ | 978,280. | 183,801. | |
| 3 List all states in which the organizati registration or licensing. | on is registered o | or licensed | d to solicit | contributions or | has been notified | it is exempt from |
| AL,AK,AR,CA,CO,CT,DC,FL,GA,HI, | IL, | | | | | |
| KS,KY,ME,MD,MA,MI,MN,MS,NV,NH, | NJ,NM,NY,NC, | ND,OH, | | | | |
| OK,OR,PA,RI,SC,TN,UT,VA,WA,WV, | WI, | | | | | |
| | | | | | | |
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| | | | | | | |
| | | | | | | |

| Pa | rt I | Fundraising Events. Complete than \$15,000 of fundraising ever gross receipts greater than \$5,000 | ent contributions and g | | | |
|-----------------|------|--|---|--|---|--|
| | | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events (add col. (a) through |
| Ф | | | (event type) | (event type) | (total number) | col. (c)) |
| Revenue | 1 | Gross receipts | | | | |
| <u></u> | 3 | Less: Contributions Gross income (line 1 minus line 2) | | | | |
| | 4 | Cash prizes | | | | |
| Direct Expenses | 5 | Noncash prizes | | | | |
| | 6 | Rent/facility costs | | | | |
| | 7 | Food and beverages | | | | |
| | 8 | Entertainment | | | | |
| | 9 | Other direct expenses | | | | |
| Pa | 11 | Direct expense summary. Add line Net income summary. Subtract line Gaming. Complete if the organisms. \$15,000 on Form 990-EZ, line | ne 10 from line 3, colu anization answered " | umn (d) | > | reported more than |
| Revenue | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| Re | 1 | Gross revenue | | | | |
| ses | 2 | Cash prizes | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | |
| Direct | 4 | Rent/facility costs | | | | |
| _ | 5 | Other direct expenses | | | | |
| | 6 | Volunteer labor | Yes % No | % Yes% No | Yes% No | |
| | 7 | Direct expense summary. Add line | es 2 through 5 in colu | ımn (d) | > | |
| | 8 | Net gaming income summary. Su | btract line 7 from line | e 1, column (d) | > | |
| 9 8 | l | Enter the state(s) in which the orgals the organization licensed to confit "No," explain: | | in each of these state | es? | Yes No |
| 10 a | | Were any of the organization's gaming If "Yes," explain: | | pended, or terminated du | • | Yes No |

| Sched | ule G (Form 990 or 990-EZ) 2021 NATIONAL BREAST CANCER FOUNDATION, INC. 75-2391148 Page | | | | | | |
|-------|---|--|--|--|--|--|--|
| 11 | Does the organization conduct gaming activities with nonmembers? | | | | | | |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity | | | | | | |
| | formed to administer charitable gaming? | | | | | | |
| 13 | Indicate the percentage of gaming activity conducted in: | | | | | | |
| а | The organization's facility | | | | | | |
| b | 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | | | | | |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | | | | | |
| | Name ▶ | | | | | | |
| | Address ▶ | | | | | | |
| 15 a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | | | | | | |
| b | | | | | | | |
| ~ | amount of gaming revenue retained by the third party ► \$ | | | | | | |
| С | | | | | | | |
| | Name ▶ | | | | | | |
| | Address ► | | | | | | |
| 16 | Gaming manager information: | | | | | | |
| | Name ▶ | | | | | | |
| | Gaming manager compensation ▶ \$ | | | | | | |
| | Description of services provided ▶ | | | | | | |
| | Director/officer Employee Independent contractor | | | | | | |
| 17 | Mandatory distributions: | | | | | | |
| | Is the organization required under state law to make charitable distributions from the gaming proceeds to | | | | | | |
| - | retain the state gaming license? | | | | | | |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations | | | | | | |
| | or spent in the organization's own exempt activities during the tax year ▶ \$ | | | | | | |
| Par | Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions). | | | | | | |

FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES ______

NAME:

ALLEGIANT DIRECT

ADDRESS:

278 FRANKLIN ROAD BRENTWOOD, TN 37027

ACTIVITY :

DIRECT MAIL SERVICES

CUSTODY OR CONTROL OF CONTRIBUTION? NO

GROSS RECEIPTS FROM ACTIVITY : 34,932.

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER: 62,584.

NAME:

GOODUNITED

ADDRESS:

796 MEETING STREET CHARLESTON, SC 29403

ACTIVITY :

ONLINE FB FUNDRAISING

CUSTODY OR CONTROL OF CONTRIBUTION? NO

GROSS RECEIPTS FROM ACTIVITY : 705,325.

77,679. AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER:

FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES ______

NAME:

DENISE MURPHY

ADDRESS:

3821 HUNT CHASE DRIVE GREENBORO, NC 27407

ACTIVITY :

CONSULTING SERVICES

CUSTODY OR CONTROL OF CONTRIBUTION? NO

GROSS RECEIPTS FROM ACTIVITY : 238,023.

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER: 43,538.

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2021

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public

Name of the organization Employer identification number NATIONAL BREAST CANCER FOUNDATION, INC. 75-2391148 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant (if applicable) cash assistance noncash assistance or assistance or government (1) ABINGTON MEMORIAL HOSPITAL 1200 OLD YORK RD ABINGTON, PA 19001 23-1352152 501(C)(3) 11,000. METASTATIC RETREAT (2) ADVENTIST HEALTH WHITE MEMORIAL 114,240 1720 CESAR E. CHAVEZ AVE. LOS ANGELES, CA 95-3760201 501(C)(3) PATIENT NAVIGATION (3) ADVENTIST MEDICAL CENTER-PORTLAND 10123 SE MARKET ST #144 PORTLAND, OR 97216 93-0429015 501(C)(3) 15,000. SCREENING & DIAGNOST (4) AMERICAN-ITALIAN CANCER FOUNDATION SCREENING & DIAGNOST 13-3035711 501(C)(3) 99,000. 112 EAST 71 STREET NEW YORK, NY 10021 PATIENT NAVIGATION (5) AMITA HEALTH RESURRECTION MEDICAL CENTER CH 2601 NAVISTAR DR, BLDG 4 LISLE, IL 60631 36-3260495 501(C)(3) 10,000. SCREENING & DIAGNOST (6) ASCENSION MEDICAL GROUP 4220 HARDING RD NASHVILLE, TN 37205 58-1663055 501(C)(3) 30,000. SCREENING & DIAGNOST (7) ASCENSION ST. VINCENT BREAST CENTER 8550 NAAB RD, #300 INDIANAPOLIS, IN 46260 35-6088862 501(C)(3) 20,000. SCREENING & DIAGNOST (8) BAPTIST HEALTH FOUNDATION SCREENING & DIAGNOST 9601 BAPTIST HEALTH DR LITTLE ROCK, AR 72205 23-7166407 501(C)(3) 84,800. PATIENT NAVIGATION (9) BETHESDA NORTH HOSPITAL 10500 MONTGOMERY ROAD CINCINNATI, OH 45242 23-7374129 501(C)(3) 10,000. SCREENING & DIAGNOST (10) BON SECOURS HEALTH SYSTEM, INC. 131 COMMONWEALTH DRIVE GREENVILLE, SC 29615 58-2504528 501(C)(3) 60,000. SCREENING & DIAGNOST (11) BREAST AND GYN HEALTH PROJECT HUMBOLDT COMM 987 8TH STREET ARCATA, CA 95521 65-1205183 501(C)(3) 45,258. PATIENT NAVIGATION (12) BRIDGE BREAST NETWORK 4000 JUNIUS STREET DALLAS, TX 75246 75-2436606 501(C)(3) 40,000. SCREENING & DIAGNOST 50

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Open to Rub

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

| Name of the organization | | | | | | Employer identificat | ion number |
|--|---------------------------------|------------------------------------|-----------------------------|---------------------------------------|---|---------------------------------------|------------------------------------|
| NATIONAL BREAST CANCER FOUNDATION, INC. | | | | | | 75-2391148 | |
| Part I General Information on Grants and | d Assistanc | е | | | | ' | |
| Does the organization maintain records to so the selection criteria used to award the grant Describe in Part IV the organization's proced Part II Grants and Other Assistance to D | s or assistand dures for mor | e? nitoring the use | of grant funds in th | e United States. | | | Yes No |
| Part IV, line 21, for any recipient the | nat received | more than \$5 | ,000. Part II can I | · · · · · · · · · · · · · · · · · · · | • | eeded. | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1) CLEVELAND CLINIC | | | | | | | SCREENING & DIAGNOST |
| 9500 EUCLID AVENUE CLEVELAND, OH 44195 | 34-0714585 | 501(C)(3) | 70,000. | | | | PATIENT NAVIGATION |
| (2) CONVOY OF HOPE | | | | | | | |
| 330 S PATTERSON AVE SPRINGFIELD, MO 65802 | 68-0051386 | 501(C)(3) | 53,500. | | | | EDUCATION & OUTREACH |
| (3) DANA-FARBER CANCER INSTITUTE | | | | | | | SCREENING & DIAGNOST |
| 10 BROOKLINE PLACE WEST BROOKLINE, MA 02445 | 04-2263040 | 501(C)(3) | 60,000. | | | | PATIENT NAVIGATION |
| (4) DELAWARE BREAST CANCER COALITION | | | | | | | |
| 100 W. 10TH STREET WILMINGTON, DE 19801 | 52-2045298 | 501(C)(3) | 19,250. | | | | PATIENT NAVIGATION |
| (5) DIGNITY HEALTH - ST. ROSE DOMINICAN HOSPITA | | | | | | | |
| 8280 W WARM SPRINGS RD LAS VEGAS, NV 89113 | 94-1196203 | 501(C)(3) | 20,000. | | | | SCREENING & DIAGNOST |
| (6) H. LEE MOFFITT CANCER CENTER & RESEARCH INS | | | | | | | SCREENING & DIAGNOST |
| 12902 MAGNOLIA DRIVE TAMPA, FL 33612 | 59-2451713 | 501(C)(3) | 130,163. | | | | PATIENT NAVIGATION |
| (7) JOHN STODDARD CANCER CENTER | | | | | | | |
| 1415 WOODLAND AVENUE DES MOINES, IA 50309 | 42-1189791 | 501(C)(3) | 50,000. | | | | PATIENT NAVIGATION |
| (8) JOHNS HOPKINS BREAST CENTER | | | | | | | |
| 201 N. BROADWAY BALTIMORE, MD 21287 | 52-0595110 | 501(C)(3) | 111,176. | | | | PATIENT NAVIGATION |
| (9) KARMANOS CANCER INSTITUTE AT MCLAREN FLINT | | | | | | | |
| 4100 BEECHER ROAD FLINT, MI 48532 | 38-1358053 | 501(C)(3) | 75,000. | | | | PATIENT NAVIGATION |
| (10) MAGEE-WOMENS HOSPITAL OF UPMC | | | | | | | |
| 300 HALKET STREET PITTSBURGH, PA 15213 | 25-1462312 | 501(C)(3) | 53,000. | | | | PATIENT NAVIGATION |
| (11) MD ANDERSON CANCER CENTER AT COOPER | | | | | | | |
| 3 COOPER PLAZA CAMDEN, NJ 08103 | 21-0634462 | 501(C)(3) | 25,685. | | | | PATIENT NAVIGATION |
| (12) MEMORIAL HOSPITAL AT GULFPORT FOUNDATION | | | | | | | |
| 4500 13TH STREET GULFPORT, MS 39501 | 20-4535203 | 501(C)(3) | 20,000. | | | | SCREENING & DIAGNOST |
| 2 Enter total number of section 501(c)(3) and3 Enter total number of other organizations lis | • | • | | | | | |

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Employer identification number

2021

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

| NATIONAL BREAST CANCER FOUNDATION, INC. | | | | | | 75-2391148 | |
|--|-----------------|------------------|-----------------------|--------------------|---|----------------------|----------------------|
| Part I General Information on Grants and | d Assistanc | е | | | | | |
| 1 Does the organization maintain records to s | ubstantiate th | e amount of the | e grants or assista | nce, the grantees | d' eligibility for the grant | s or assistance, and | |
| the selection criteria used to award the grant | s or assistand | e? | | | | | Yes No |
| 2 Describe in Part IV the organization's proced | dures for mor | nitoring the use | of grant funds in the | e United States. | | | |
| Part Grants and Other Assistance to D | omestic Or | ganizations a | nd Domestic Gov | vernments. Com | nplete if the organiz | ation answered "\ | es" on Form 990. |
| Part IV, line 21, for any recipient the | | _ | | | | | , |
| 1 (a) Name and address of organization | (b) EIN | (c) IRC section | (d) Amount of cash | (e) Amount of non- | (f) Method of valuation (book, FMV, appraisal, | (g) Description of | (h) Purpose of grant |
| or government | (, | (if applicable) | grant | cash assistance | (book, FMV, appraisal, other) | noncash assistance | or assistance |
| _(1) METHODIST RICHARDSON MEDICAL CENTER FOUNDAT | | | | | | | |
| 1977 N COLLINS BLVD RICHARDSON, TX 75080 | 75-1788520 | 501(C)(3) | 10,000. | | | | SCREENING & DIAGNOST |
| (2) MISSISSIPPI STATE DEPARTMENT OF HEALTH | | | | | | | |
| 570 E WOODROW WILSON JACKSON, MS 39216 | 64-6000775 | 170(C)(1) | 100,000. | | | | SCREENING & DIAGNOST |
| (3) NEBRASKA MEDICINE | | | | | | | |
| 987421 NEBRASKA MEDICAL CTR OMAHA, NE 68198 | 91-1858433 | 501(C)(3) | 40,000. | | | | SCREENING & DIAGNOST |
| (4) PARKLAND FOUNDATION | | | | | | | SCREENING & DIAGNOST |
| 1341 W. MOCKINGBIRD LN #1100E DALLAS, TX | 75-2089180 | 501(C)(3) | 306,750. | | | | PATIENT NAVIGATION |
| (5) PRESBYTERIAN HOSPITAL FOUNDATION | | | | | | | |
| 200 HAWTHORNE LANE CHARLOTTE, NC 28204 | 58-1413074 | 501(C)(3) | 30,000. | | | | SCREENING & DIAGNOST |
| (6) RALPH LAUREN CANCER CENTER | | | | | | | |
| 855 2ND AVE., 7TH FL NEW YORK, NY 10017 | 13-1924236 | 501(C)(3) | 143,869. | | | | PATIENT NAVIGATION |
| (7) SAINT LUKE'S HOSPITAL | | | | | | | |
| 901 E 104TH STREET KANSAS CITY, MO 64131 | 43-0652680 | 501(C)(3) | 45,252. | | | | METASTATIC RETREAT |
| (8) SEATTLE CANCER CARE ALLIANCE | | | | | | | SCREENING & DIAGNOST |
| 1100 FAIRVIEW AVE N SEATTLE, WA 98109 | 23-7156071 | 501(C)(3) | 85,640. | | | | PATIENT NAVIGATION |
| (9) SIBLEY MEMORIAL HOSPITAL | | | | | | | |
| 5255 LOUGHBORO RD, NW WASHINGTON, DC 20016 | 53-0196602 | 501(C)(3) | 50,000. | | | | PATIENT NAVIGATION |
| (10) SOUTH DAKOTA DEPARTMENT OF HEALTH | | | | | | | |
| 615 EAST 4TH STREET PIERRE, SD 57501 | 46-6000364 | 501(C)(3) | 25,000. | | | | SCREENING & DIAGNOST |
| (11) SPECTRUM HEALTH FOUNDATION | | | | | | | SCREENING & DIAGNOST |
| 25 MICHIGAN ST NE GRAND RAPIDS, MI 49503 | 38-2752328 | 501(C)(3) | 44,843. | | | | PATIENT NAVIGATION |
| (12) ST. ANTHONY'S MEDICAL CENTER - MERCY HEALTH | | | | | | | |
| 10010 KENNERLY ROAD ST. LOUIS, MO 63128 | 43-0980256 | 501(C)(3) | 25,000. | | | | SCREENING & DIAGNOST |
| 2 Enter total number of section 501(c)(3) and | • | • | | | | | |
| 3 Enter total number of other organizations list | ted in the line | 1 table | | | | | |

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2021

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

| Name of the organization | | | | | | Employer identificat | ion number |
|---|----------------|------------------------------------|--------------------------|---------------------------------------|---|---------------------------------------|------------------------------------|
| NATIONAL BREAST CANCER FOUNDATION, INC. | | | | | | 75-2391148 | |
| Part I General Information on Grants and | d Assistanc | е | | | | | |
| Does the organization maintain records to su the selection criteria used to award the grant Describe in Part IV the organization's process | s or assistand | e? | | | | | Yes No |
| Part IV, line 21, for any recipient the | | - | | | | | es" on Form 990, |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1) ST. JOSEPH'S WOMENS HEALTH SERVICES CENTER | | | | | | | |
| 124 WEST THOMAS RD, #250 PHOENIX, AZ 85013 | 94-2941245 | 501(C)(3) | 50,000. | | | | SCREENING & DIAGNOST |
| (2) ST. JOSEPH'S/CANDLER | | | | | | | |
| 5353 REYNOLDS STREET SAVANNAH, GA 31405 | 58-2288758 | 501(C)(3) | 10,000. | | | | SCREENING & DIAGNOST |
| (3) ST. LUKE'S HOSPITAL | | | | | | | |
| 232 S WOODS MILL RD CHESTERFIELD, MO 63017 | 43-0652680 | 501(C)(3) | 25,000. | | | | SCREENING & DIAGNOST |
| (4) ST. VINCENT'S MEDICAL CENTER | | | | | | | |
| 2800 MAIN STREET BRIDGEPORT, CT 06606 | 83-2550272 | 501(C)(3) | 20,000. | | | | SCREENING & DIAGNOST |
| (5) SWEDISH COVENANT HOSPITAL | | | | | | | |
| 5145 N. CALIFORNIA AVENUE CHICAGO, IL 60625 | 36-2179813 | 501(C)(3) | 100,000. | | | | SCREENING & DIAGNOST |
| (6) TEXAS HEALTH RESOURCES FOUNDATION | | | | | | | |
| 612 E LAMAR BLVD ARLINGTON, TX 76011 | 75-2022128 | 501(C)(3) | 10,000. | | | | SCREENING & DIAGNOST |
| (7) TEXAS TECH UNIVERSITY HEALTH SCIENCE | | | | | | | |
| 1414 N. OREGON STREET EL PASO, TX 79902 | 75-6043842 | 501(C)(3) | 15,000. | | | | SCREENING & DIAGNOST |
| (8) THOMAS JEFFERSON UNIVERSITY HOSPITAL | | | | | | | |
| 125 S. 9TH ST., #600 PHILADELPHIA, PA 19107 | 23-2829095 | 501(C)(3) | 27,488. | | | | PATIENT NAVIGATION |
| (9) UNIVERSITY OF NEW MEXICO HOSPITAL | | | | | | | |
| 2211 LOMAS BLVD NE ALBUQUERQUE, NM 87106 | 85-6003005 | 501(C)(3) | 75,000. | | | | SCREENING & DIAGNOST |
| (10) UNIVERSITY OF TENNESSEE MEDICAL CENTER | | | | | | | |
| 1926 ALCOA HWY #310 KNOXVILLE, TN 37920 | 31-1626179 | 501(C)(3) | 25,000. | | | | SCREENING & DIAGNOST |
| (11) UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CE | | | | | | | |
| 1515 HOLCOMBE BLVD HOUSTON, TX 77030 | 74-6001118 | 170(C)(1) | 25,000. | | | | SCREENING & DIAGNOST |
| (12) UT SOUTHWESTERN MEDICAL CENTER | | | | | | | SCREENING & DIAGNOST |
| 5323 HARRY HINES BLVD DALLAS, TX 75390 | 75-6002868 | STATE INSTI | 121,067. | | | | PATIENT NAVIGATION |

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

| Name of the organization | | | | | | Employer identificat | ion number |
|---|-----------------------------------|------------------------------------|--------------------------|---------------------------------------|---|---------------------------------------|------------------------------------|
| NATIONAL BREAST CANCER FOUNDATION, INC. | | | | | | 75-2391148 | |
| Part I General Information on Grants | and Assistanc | е | | | | | |
| Does the organization maintain records to the selection criteria used to award the gr Describe in Part IV the organization's pro Part II Grants and Other Assistance to | ants or assistand cedures for mor | e? nitoring the use | of grant funds in th | e United States. | | | Yes No |
| Part IV, line 21, for any recipien | | _ | | | | | es on i onn 990, |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1) WELLSTAR FOUNDATION | | | | | | | |
| 805 SANDY PLAINS ROAD MARIETTA, GA 30066 | 58-1649541 | 501(C)(3) | 30,000. | | | | SCREENING & DIAGNOST |
| _(2) WVU FOUNDATION, INC | | | | | | | |
| PO BOX 9350 MORGANTOWN, WV 26506 | 55-5017181 | 501(C)(3) | 40,000. | | | | SCREENING & DIAGNOST |
| _(3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| 2 Enter total number of section 501(c)(3) a3 Enter total number of other organizations | • | • | | | | | |

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
| 1 HOPE KITS | 16,380 | 116,612. | 2,460,430. | FMV | PATIENT KITS |
| 2metastatic hope kit | 46 | 27,824. | 24,320. | FMV | STAGE 4 KITS |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| 7 | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

GRANTS AND OTHER ASSISTANCE TO DOMESTIC ORGANIZATIONS AND GOVERNMENTS

PART I, LINE 2:

THE NATIONAL MAMMOGRAPHY PROGRAM (NMP) NETWORK PARTNER-MEDICAL FACILITY PROVIDER GRANT APPLICATION REQUIRES THE GRANTEE ORGANIZATIONS TO DOCUMENT THEIR QUALIFICATION FOR AN NMP GRANT (REFERRED TO AS SCREENING & DIAGNOSTICS IN PART II). AMONG OTHER CRITERIA, THE FACILITIES MUST BE CAPABLE TO DELIVER MAMMOGRAMS, HAVE THE CAPACITY TO RUN A NBCF MAMMOGRAPHY PROGRAM, AND HAVE A POTENTIAL POOL OF RECIPIENTS CONSISTENT WITH THE NBCF TARGET DEMOGRAPHIC OF UNDERSERVED WOMEN UNDER MEDICARE AGE.

75-2391148

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| 7 | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

OUR FUNDING IS RESTRICTED EXCLUSIVELY FOR SCREENING AND DIAGNOSTIC

MAMMOGRAMS AND ULTRASOUNDS, CLINICAL BREAST EXAMS, CAD READINGS, AND

LIMITED BIOPSIES. GRANTEE ORGANIZATIONS ARE ENCOURAGED TO DEVELOP A

PROCESS FOR A FULL CONTINUUM OF BREAST CARE NEEDS, INCLUDING BIOPSIES

(THAT ARE NOT COVERED BY NBCF), MRI'S AND SURGICAL AND CANCER TREATMENT

AS NEEDED. THE APPLICATION FORM IS DESIGNED TO IDENTIFY THOSE MEDICAL

FACILITIES THAT PROVIDE THE SERVICES NEEDED TO THE POPULATION TARGETED BY

THE NBCF MISSION, AND ALSO, COMPLY WITH ESTABLISHED FACILITY CRITERIA.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| _ 7 | | | | | |

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

NATIONAL MAMMOGRAPHY PROGRAM

THE NATIONAL MAMMOGRAPHY PROGRAM RESULTS SUBMISSION FORM IS A REQUIREMENT OF GRANT RECIPIENTS FOR SEMI-ANNUAL MONITORING OF GRANTS AWARDED. GRANTEE ORGANIZATIONS ARE REQUIRED TO REPORT THE AMOUNT OF GRANT FUNDS USED TO-DATE, AND THE NUMBER OF PATIENTS SERVED. IF THE MEDICAL PROVIDER IS SUCCESSFUL IN FULFILLING THE NBCF MISSION WHILE COMPLYING WITH THE ESTABLISHED FACILITY CRITERIA, AND NEEDS ADDITIONAL FUNDS FOR THEIR PROGRAM, NBCF WILL ENCOURAGE THEM TO APPLY FOR ADDITIONAL GRANTS. IN THE RARE EVENT THAT A MEDICAL PROVIDER FINDS THEY ARE UNABLE TO USE THE GRANT

Part III

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
| 1 | | | | | |
| _2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| 7 | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PER THE GRANT RESTRICTIONS, NBCF HAS THE GRANT REFUNDED TO NBCF AND RE-DISTRIBUTES THE FUNDS TO ANOTHER MEDICAL PROVIDER THROUGH THE APPLICATION PROCESS. GRANTEE ORGANIZATIONS RECEIVING NMP PATIENT NAVIGATION PROGRAM GRANTS MUST REPORT THE FOLLOWING TO NBCF: PROGRAM COORDINATOR ACTIVITIES, PROCESSES, TYPES OF SERVICES PROVIDED, NUMBER OF WOMEN SERVICED THROUGH NAVIGATION, TIMELINESS OF CARE, AND THE AMOUNT OF GRANT FUNDS USED TO-DATE. NBCF STAYS IN CLOSE CONTACT WITH FACILITIES RECEIVING BREAST CANCER RESEACH GRANTS TO CONFIRM THE GRANTS ARE FURTHERING RESEARCH PROJECTS WHICH ARE FOCUSED ON EARLY DETECTION, TREATMENT, OR CURE OF BREAST CANCER.

| Part III | Grants and Other Assistance to Domestic Individuals. | Complete if the organization answered | "Yes" on Forr | m 990, Part IV, | line 22. |
|----------|---|---------------------------------------|---------------|-----------------|----------|
| | Part III can be duplicated if additional space is needed. | | | | |

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
| 1 | | | | | |
| _2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| 7 | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

THE HOPE KIT

THE HOPE KIT PROGRAM REQUIRES WOMEN TO REQUEST A HOPE KIT FOR THEMSELVES OR A LOVED ONE THROUGH NBCF'S WEBSITE. IN DOING SO, THEY MUST COMPLETE A FORM THAT REQUIRES THEM TO PROVIDE THEIR INFORMATION, INCLUDING A CONFIRMATION THAT THEY ARE A BREAST CANCER PATIENT OR THEIR LOVED ONE IS A BREAST CANCER PATIENT. ALL HOPE KIT SUBMISSIONS ARE STORED IN A DATABASE FOR RECORD KEEPING. EACH REQUEST IS FILTERED THROUGH TO ENSURE THERE ARE NO DUPICATE REQUESTS.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
| 1 | | | | | |
| _2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| 7 | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

EACH HOPE KIT IS SHIPPED TO THE RECIPIENT BASED OFF THE INFORMATION

PROVIDED BY THE REQUESTOR. THE HOPE KITS ARE SHIPPED NATIONWIDE INCLUDING ALASKA AND HAWAII. ADDITIONALLY, HOPE KITS ARE SHIPPED IN BULK TO HOSPITALS WITH BREAST CANCER CENTERS THAT MEET NBCF'S GUIDELINES. THESE HOSPITALS PROVIDE NBCF WITH THE DATE THE HOPE KIT IS DISTRIBUTED AND THE RECIPIENT'S CITY, STATE AND ZIP CODE. THIS INFORMATION IS THEN ADDED TO OUR HOPE KIT DISTRIBUTION LOG/DATABASE ALONG WITH THE INDIVIDUAL REQUEST INFORMATION ABOVE.

ONE WEEK AFTER THE HOPE KIT IS SHIPPED, AN EMAIL SURVEY IS SENT TO THE

| Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. |
|----------|---|
| | Part III can be duplicated if additional space is needed. |

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|---------------------------------|--------------------------|-----------------------------------|---|--|
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| _4 | | | | | |
| _ 5 | | | | | |
| _6 | | | | | |
| _ 7 | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

RECIPIENT TO COLLECT FEEDBACK. THE FEEDBACK SURVEY SUBMISSIONS ARE STORED

IN A DATABASE AND INFORMATION IS USED TO CONTINUALLY IMPROVE THE HOPE KIT

PROGRAM.

SCHEDULE J (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NATIONAL BREAST CANCER FOUNDATION, INC

Employer identification number

75-2391148

| Part | Questions Regarding Compensation | | | | | | |
|------|--|----|-----|----|--|--|--|
| | | | Yes | No | | | |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | | | | |
| | Travel for companions Payments for business use of personal residence | | | | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to | | | | | | |
| _ | explain | 1b | | | | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all | | | | | | |
| | directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line | | | | | | |
| | 1a? | | | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. | | | | | | |
| | Compensation committee Written employment contract | | | | | | |
| | Independent compensation consultant X Compensation survey or study | | | | | | |
| | X Form 990 of other organizations X Approval by the board or compensation committee | | | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: | | | | | | |
| а | b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? | | | | | | |
| b | | | | | | | |
| С | | | | | | | |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | | | | |
| | compensation contingent on the revenues of: | | | | | | |
| а | | | | | | | |
| b | | | | | | | |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | | | | |
| | compensation contingent on the net earnings of: | | | | | | |
| а | The organization? | 6a | | Х | | | |
| b | b Any related organization? | | | | | | |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed | 7 | | | | | |
| | payments not described on lines 5 and 6? If "Yes," describe in Part III. | | | | | | |
| 8 | , | | | | | | |
| | to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe | | | | | | |
| | in Part III | 8 | | X | | | |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | | | | |
| | Regulations section 53.4958-6(c)? | 9 | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W-2 a | nd/or 1099-MISC and/or | 1099-NEC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation in column (B) reported as deferred on prior Form 990 | |
|-------------------------|------|--------------------------|-------------------------------------|---|-----------------------------|----------------|----------------------|--|--|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i)-(D) | | |
| JANELLE HAIL | (i) | 242,891. | 4,844. | NONE | 9,882. | 11,842. | 269,459. | NONE | |
| 1 CEO / CHAIRMAN OF BOD | (ii) | | | | | | | | |
| KEVIN HAIL | (i) | 213,636. | 4,351. | NONE | NONE | 23,706. | 241,693. | NONE | |
| 2 COO / PRESIDENT | (ii) | | | | | | | | |
| DOUGLAS FEIL | (i) | 137,233. | 2,813. | NONE | 1,013. | 23,371. | 164,430. | NONE | |
| 3 CPO | (ii) | | | | | | | | |
| REBECCA BUELL | (i) | 142,009. | 3,030. | NONE | 6,140. | 23,596. | 174,775. | NONE | |
| 4 CFO | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| 5 | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| _ 6 | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| _ 7 | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| _ 8 | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| 9 | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| 10 | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| _11 | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| 13 | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

COMPENSATION CONTINGENT ON THE REVENUES OF ORGANIZATION WAS PAID

FORM 990, SCHEDULE J, LINE 5A

A VARIABLE COMPENSATION PLAN WAS ESTABLISHED FOR THE DEVELOPMENT TEAM BASED ON ACHIEVEMENT OF INDIVIDUAL AND TEAM RELATED REVENUE GOALS. THE COMPENSATION IS FAIRLY MINIMAL, AND IS PAID OUT IN FLAT AMOUNTS BASED ON REACHING DIFFERENT PERCENTAGES AND ACHIEVING DIFFERENT TIERS OF GROWTH.

Page 3

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

NATIONAL BREAST CANCER FOUNDATION, INC.

75-2391148

| Par | Types of Property | | | | | | | |
|-----|--|-------------------------------|--|---|----------------|-----|-----|----|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | Method o | | | |
| 1 | Art - Works of art | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household | | | | | | | |
| | goods | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities - Publicly traded | | 34 | 2,017. | FMV | | | |
| 10 | Securities - Closely held stock | | | | | | | |
| 11 | Securities - Partnership, LLC, | | | | | | | |
| | or trust interests | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | |
| 13 | Qualified conservation | | | | | | | |
| | contribution - Historic | | | | | | | |
| | structures | | | | | | | |
| 14 | Qualified conservation | | | | | | | |
| | contribution - Other | | | | | | | |
| 15 | Real estate - Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | |
| 17 | Real estate - Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | 0.004.045 | | | | |
| 25 | Other ►(SEE SUPP PAGE) | | 374,270. | 8,981,367. | | | | |
| 26 | Other ►() | | | | | | | |
| 27 | Other ►() | | | | | | | |
| | Other ►(| | | | | | | |
| 29 | Number of Forms 8283 received | | | | 29 | | | |
| | which the organization completed I | -orm 8283, | Part V, Donee Acknowledge | ement | 29 | | Yes | No |
| 200 | During the year, did the organizat | ion rossius | hy contribution any propo | rty reported in Dort L line | o 1 through | | 162 | NO |
| Jua | 28, that it must hold for at least the | | | | _ | | | |
| | to be used for exempt purposes for | • | | | • | 30a | | X |
| h | If "Yes," describe the arrangement i | | ording period: | | | 304 | | 21 |
| 31 | Does the organization have a | | ance nolicy that require | as the review of any | nonstandard | | | |
| J 1 | contributions? | | | | | 31 | Х | |
| 322 | Does the organization hire or use | third narti | es or related organization | s to solicit process or s | ell noncash | " | 21 | |
| JZa | contributions? | • | • | • | | 32a | | Х |
| h | If "Yes," describe in Part II. | | | | | 02a | | 21 |
| 33 | If the organization didn't report an | amount in o | olumn (c) for a type of pro- | nerty for which column (a) | is checked | | | |
| | describe in Part II. | aniount iii 0 | Sisting (o) for a type of pro | porty for willon column (a) | , io oriconeu, | | | |

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

| SCHEDULE M, PART I | - OTHER N | ONCASH CONTRIBUTIONS | S - | |
|--|-------------|--------------------------------|---|---------------------------|
| DESCRIPTION | (A) CHECK | (B) NUMBER OF CONTRIBUTIONS | (C) REVENUES REPORTED | (D) METHOD OF DETERMINING |
| NONFINANCIAL AS FUNDRAISING ITE PROGRAMS ITEMS OTHER ASSETS | X X X | 5 21 373,894 350 | 2,060,953. 602. 6,900,327. 19,485. | FMV FMV FMV FMV |
| TOTALS | = | 374,270. | 8,981,367. | |

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

75-2391148

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number

THE OFFICERS HAVE A FAMILY RELATIONSHIP

NATIONAL BREAST CANCER FOUNDATION, INC.

FORM 990, PART VI, SECTION A, LINE 2:

THE PRESIDENT/COO IS THE SON OF THE CEO.

RETURN REVIEW PROCESS

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF THE TAX RETURN IS PROVIDED TO THE ORGANIZATION BY THE CPA FIRM. A DETAILED REVIEW IS COMPLETED BY THE SR DIRECTOR OF FINANCE & ACCOUNTING, THE SR DIRECTOR OF RISK MANAGEMENT AND THE CFO. ANY ADDITIONAL UPDATES OR CHANGES ARE MADE AND SENT BACK TO THE CPA FIRM. ONCE SATISFIED WITH THE SECOND DRAFT, THE CPO, COO AND CEO REVIEW IN DETAIL. ONCE THE CPO, COO, CEO AND CFO HAVE APPROVED IT, THE RETURN IS FORWARDED TO ALL OF THE BOARD MEMBERS ELECTRONICALLY. COMMENTS ARE SUBMITTED AND IF ANY CHANGES ARE MADE THE REVIEW PROCESS IS REPEATED UNTIL THERE ARE NO CHANGES. A BOARD CONFERENCE CALL IS OFTEN CONVENED TO FINALIZE AND ACCEPT ALL CHANGES AND TO MOVE FORWARD WITH FILING.

THE ORGANIZATION MONITORS AND ENFORCES COMPLIANCE WITH THE POLICY

FORM 990, PART VI, SECTION B, LINE 12C:

NBCF ENFORCES COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY BY HAVING EACH MEMBER OF THE BOARD READ THE DOCUMENT ANNUALLY AND RESPOND IN WRITING AS TO WHETHER OR NOT THERE ARE CONFLICTS. EACH BOARD MEMBER SIGNS THE DOCUMENT STATING THAT THEY HAVE READ AND UNDERSTAND THE CONFLICT OF INTEREST POLICY AND AGREE TO BE BOUND BY THE POLICY. IN ADDITION, THE IMPORTANCE OF THE CONFLICT OF INTEREST POLICY IS OPENLY DISCUSSED IN THE BOARD MEETINGS AND BOARD MEMBERS ARE ASKED IF THEY HAVE ANY ACTIVITIES FOR WHICH THEY NEED TO CONFIRM WHETHER A CONFLICT OF INTEREST EXISTS. IF

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

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2021

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Internal Revenue Service

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A CONFLICT OF INTEREST IS FOUND TO EXIST, APPROPRIATE ACTION IS TAKEN

SUCH AS THE CONFLICTED BOARD MEMBER NOT PARTICIPATING IN DISCUSSIONS OR

VOTING ON RELATED ISSUES. DEPENDENT ON THE NATURE OF THE CONFLICT, THE

NON-CONFLICTED BOARD MEMBERS MAY PROPOSE AND VOTE ON A MOTION CONCERNING

THE RESOLUTION OF CONFLICT.

PROCESS FOR DETERMINING COMPENSATION

FORM 990, PART VI, LINE 15A&15B:

THE BOARD OF DIRECTORS APPROVE THE COMPENSATION FOR THE OFFICERS OF THE ORGANIZATION AFTER COMPARING THE SALARIES WITH OTHER ORGANIZATIONS, AS WELL AS COMPARISON WITH COMPENSATION SURVEYS AND STUDIES. THE ACTION OF THE BOARD OF DIRECTORS IS THEN DOCUMENTED IN THE BOARD MINUTES.

PUBLIC DISCLOSURE

FORM 990, PART VI, LINE 19:

NBCF MAKES THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST STATEMENT, FORM 990, FORM 1023 AND AUDITED FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. THEY OFFER TO FAX, SEND BY U.S. FIRST CLASS MAIL, OR EMAIL THE DOCUMENTS TO INTERESTED PARTIES. NBCF'S ANNUAL REPORT, FORM 990, AND FINANCIAL STATEMENTS WITH INDEPENDENT AUDITOR'S REPORT ARE ALSO AVAILABLE ON NBCF'S WEBSITE, WWW.NBCF.ORG.NBCF'S FORM 990 IS AVAILABLE ON THE WEBSITE WWW.GUIDESTAR.ORG. FINANCIAL AND OTHER INFORMATION ABOUT NBCF IS AVAILABLE ON THE WEBSITE WWW.CHARITYNAVIGATOR.ORG.

PROGRAM SERVICE ACCOMPLISHMENTS:

FORM 990, PART III, LINE 4A:

NBCF FACILITATED 4 METASTATIC BREAST CANCER RETREATS SERVING 20
METASTATIC PATIENTS (STAGE 4 BREAST CANCER) AND THEIR CAREGIVERS.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

PATIENTS AND CAREGIVERS ATTENDING THE METASTATIC BREAST CANCER RETREATS

RECEIVE RENEWED HOPE, INCREASED KNOWLEDGE, AND THE REMINDER THAT THEY ARE

NOT ALONE.

PROGRAM SERVICE ACCOMPLISHMENTS:

FORM 990, PART III, LINE 4B:

EDUCATING EMPLOYEES ABOUT BREAST HEALTH AND EARLY DETECTION AND EQUIPPING EMPLOYERS ON HOW TO SUPPORT PATIENTS AND SURVIVORS IN THE WORKPLACE. THIS YEAR, NBCF PRESENTED 26 BREAST CANCER IN THE WORKPLACE PRESENTATIONS AND PROVIDED 2,018 BREAST HEALTH EDUCATION SERVICES. NBCF'S COMMUNITY AMBASSADOR PROGRAM TRAINS AND EQUIPS COMMUNITY LEADERS TO SHARE BREAST HEALTH INFORMATION AND PROMOTE NBCF'S SCREENING AND NAVIGATION PROGRAMS TO THOSE IN NEED. THIS YEAR 60 COMMUNITY AMBASSADORS WERE FULLY TRAINED.

PROGRAM SERVICE ACCOMPLISHMENTS:

FORM 990, PART III, LINE 4C:

PATIENT NAVIGATORS GUIDE PATIENTS THROUGH AND AROUND THE BARRIERS OF COST, FEAR, AND MISINFORMATION IN THE COMPLEX CANCER CARE SYSTEM, DELIVERING TIMELY DIAGNOSIS, TREATMENT, AND SUPPORT. NBCF'S MEDICAL FACILITY NETWORK INCLUDES 91 PARTNERS. THIS YEAR, NBCF PROVIDED 143,391 SERVICES THROUGH 42 OF THOSE PARTNERS.

Name of the organization

NATIONAL BREAST CANCER FOUNDATION, INC.

Employer identification number
75-2391148

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI,